# Hayes q1 2012 business confidence report



#### headlines

- Q1 2012 saw a new record in company registrations in Hayes when compared to any previous Q1.
- Q1 2012 was a record quarter for company registrations in Hayes when compared to any quarter in history.
- March 2012 saw a new record in company registrations in Hayes when compared to any previous March.
- March 2012 was a record month for company registrations in Hayes when compared to any month in history.
- February 2012 saw a new record in company registrations in Hayes when compared to any previous February.
- February 2012 was a record month for company registrations in Hayes when compared to any month in history.
- January 2012 saw a new record in company registrations in Hayes when compared to any previous January.
- January 2012 was a record month for company registrations in Hayes when compared to any month in history.
- Q1 2012 saw a new record in net growth in Hayes when compared to any previous Q1.
- Q1 2012 was a record quarter for net growth in Hayes when compared to any quarter in history.
- March 2012 saw a new record in net growth in Hayes when compared to any previous March.
- March 2012 was a record month for net growth in Hayes when compared to any month in history.
- February 2012 saw a new record in net growth in Hayes when compared to any previous February.
- January 2012 saw a new record in net growth in Hayes when compared to any previous January.
- Q1 2012 saw a new record in UK company share in Hayes when compared to any previous Q1.

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Q1 2012 saw a new record in company registrations in Hayes when compared to any previous Q1.

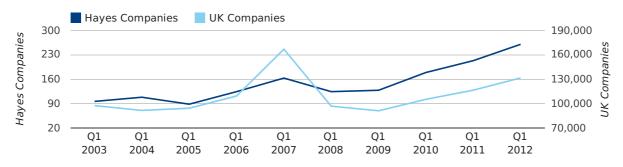
Q1 2012 was a record quarter for company registrations in Hayes when compared to any quarter in history.

A total of 260 companies were registered in Hayes during the first quarter of 2012 (Jan 2012 - Mar 2012).

This figure is an increase of 22.1% versus the same period last year (Q1 2011). This figure compares well to the UK as a whole, which saw an increase of 13.0% against the same period last year.

FIRST QUARTER (JAN 2012 - MAR 2012)	HAYES	UK
2012	260	131,491
2011	213	116,391
% CHANGE	22.1%	13.0%
RECORD YEAR	2012 (260)	2007 (166,814)

#### new companies by quarter



## Monthly Data (Jan, Feb & Mar 2012)

March 2012 saw a new record in company registrations in Hayes when compared to any previous March.

March 2012 was a record month for company registrations in Hayes when compared to any month in history.

February 2012 saw a new record in company registrations in Hayes when compared to any previous February.

February 2012 was a record month for company registrations in Hayes when compared to any month in history.

January 2012 saw a new record in company registrations in Hayes when compared to any previous January.

January 2012 was a record month for company registrations in Hayes when compared to any month in history.

#### new companies by month



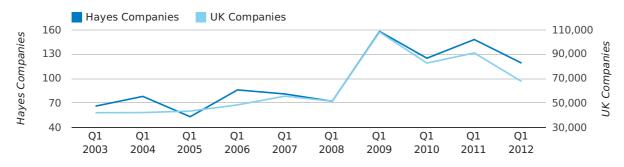
	JANUARY	FEBRUARY	MARCH
NEW COMPANIES IN 2012	83	88	89
NEW COMPANIES IN 2011	63	81	69
% CHANGE	31.7%	8.6%	29.0%
RECORD YEAR	2012 (83)	2012 (88)	2012 (89)

A total of 119 companies were dissolved in Hayes during the first quarter of 2012 (Jan 2012 - Mar 2012).

This figure is a decrease of 19.6% versus the same period last year (Q1 2011). This figure compares poorly to the UK as a whole, which saw a decrease of 25.7% against the same period last year.

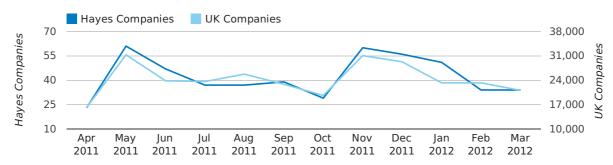
FIRST QUARTER (JAN 2012 - MAR 2012)	HAYES	UK
2012	119	67,576
2011	148	90,986
% CHANGE	-19.6%	-25.7%
RECORD YEAR	2009 (158)	2009 (108,060)

dissolved companies by quarter



### Monthly Data (Jan, Feb & Mar 2012)

#### dissolved companies by month



	JANUARY	FEBRUARY	MARCH
CLOSED COMPANIES IN 2012	51	34	34
CLOSED COMPANIES IN 2011	53	46	49
% CHANGE	-3.8%	-26.1%	-31%
RECORD YEAR	2011 (53)	2011 (46)	2009 (114)

Q1 2012 saw a new record in net growth in Hayes when compared to any previous Q1.

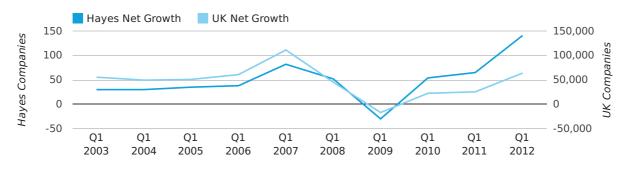
Q1 2012 was a record quarter for net growth in Hayes when compared to any quarter in history.

Net company growth for Hayes during the first quarter of 2012 (Jan 2012 - Mar 2012) was 141 companies.

This represents an increase of 116.9% on the same period last year.

FIRST QUARTER (JAN 2012 - MAR 2012)	HAYES	UK
2012	141	63,915
2011	65	25,405
% CHANGE	116.9%	151.6%
RECORD YEAR	2012 (141)	2007 (111,282)

#### net growth by quarter



## Monthly Data (Jan, Feb & Mar 2012)

March 2012 saw a new record in net growth in Hayes when compared to any previous March.

March 2012 was a record month for net growth in Hayes when compared to any month in history.

February 2012 saw a new record in net growth in Hayes when compared to any previous February.

January 2012 saw a new record in net growth in Hayes when compared to any previous January.

#### net growth by month

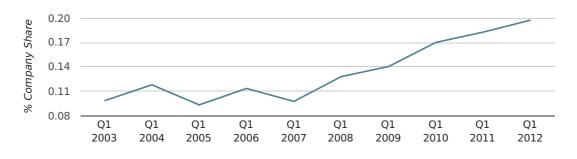


	JANUARY	FEBRUARY	MARCH
NET GROWTH IN 2012	32	54	55
NET GROWTH IN 2011	10	35	20
% CHANGE	220.0%	54.3%	175.0%
RECORD YEAR	2012 (32)	2012 (54)	2012 (55)

In the first quarter of 2012, Hayes formed 0.2% of all UK companies.

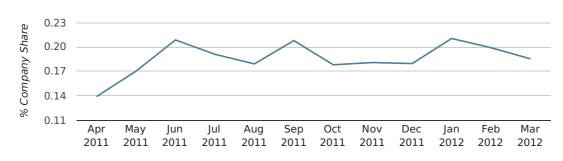
FIRST QUARTER (JAN 2012 - MAR 2012)	HAYES
2012	0.2%
2011	0.2%
2010	0.2%
2009	0.1%
2008	0.1%
RECORD YEAR (SINCE 1960)	2012 (0.2%)

company share by quarter



Q1 2012 saw a new record in UK company share in Hayes when compared to any previous Q1.

## Monthly Data (Jan, Feb & Mar 2012)



company share by month

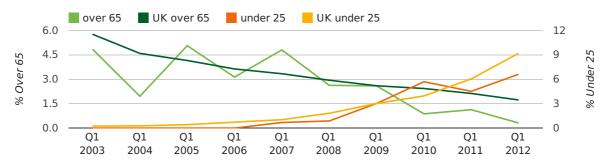
	JANUARY	FEBRUARY	MARCH
UK FORMATION SHARE IN 2012	0.2%	0.2%	0.2%
UK FORMATION SHARE IN 2011	0.2%	0.2%	0.2%
% CHANGE	13.0%	-7.1%	20.6%
RECORD YEAR	1977 (0.2%)	1963 (0.4%)	1962 (0.3%)

The average age of a director in the first quarter of 2012 was 37.8.

The percentage of directors under the age of 25 was 6.6% compared to the UK figure of 4.6%.

The percentage of directors over the age of 65 was 0.3% compared to the UK figure of 3.5%.

#### director age by quarter



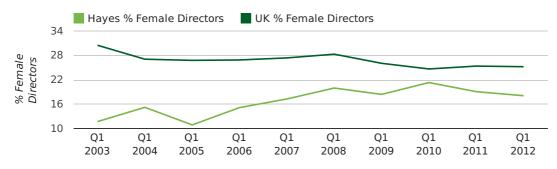
# director gender

## Quarterly Data (Q1 Jan-Mar 2012)

The record first quarter for female directors in Hayes was in 1861 when 40.0% of all directors were female.

18.1% of all director appointments in Hayes in the first quarter of 2012 were female. This compares to a UK average of 25.3% for the same period.

#### director gender by quarter



## Previous 12 months (Mar 2011-Mar 2012)

Excluding: LIMITED, LTD, &, UK, SERVICES, THE, (UK), AND, LTD., A, LLP, SOLUTIONS, COMPANY, OF.

WORD	PERCENTAGE	UK WORD	UK PERCENTAGE
FOOD	1.56%	CONSULTING	5.07%
LONDON	1.34%	MANAGEMENT	4.74%
ENTERPRISES	1.19%	CONSULTANCY	3.30%
CONSULTANTS	1.19%	PROPERTY	2.37%
SECURITY	1.19%	TRADING	2.07%
TRADING	1.12%	DESIGN	1.93%
WINE	1.04%	ENGINEERING	1.86%
BUILDING	1.04%	ASSOCIATES	1.84%
CONSULTING	0.97%	CONSULTANTS	1.79%
BUSINESS	0.89%	BUSINESS	1.73%
CONSTRUCTION	0.89%	MEDIA	1.72%
IT	0.75%	CONSTRUCTION	1.72%
CONSULTANCY	0.75%	LONDON	1.66%
MANAGEMENT	0.75%	J	1.54%
CARS	0.67%	INVESTMENTS	1.51%
GLOBAL	0.67%	GLOBAL	1.50%
TRANSPORT	0.67%	IT	1.40%
WEST	0.60%	CARE	1.34%
TRAVEL	0.52%	PROPERTIES	1.31%
CENTRE	0.52%	ELECTRICAL	1.27%
PROPERTIES	0.52%	М	1.27%
PROPERTY	0.52%	BUILDING	1.24%
S	0.52%	ENERGY	1.20%
MEDIA	0.52%	S	1.20%
PRIVATE	0.52%	ENTERPRISES	1.19%

# Previous 36 months, excluding companies less than 12 months old

SIC CODE	NUMBER OF COMPANIES	UK COMPANIES
None Supplied	563	216,665
7487 - Other business activities	56	52,735
96090 - Other service activities not elsewhere classified	40	13,637
9999 - Dormant Company	38	18,617
9305 - Other service activities	32	8,818
82990 - Other business support service activities not elsewhere classified	30	35,233
99999 - Dormant Company	29	25,084
62020 - Information technology consultancy activities	26	14,303
7260 - Other computer related activities	24	7,154
70229 - Management consultancy activities other than financial management	19	19,704
47110 - Retail sale in non-specialised stores with food, beverages or tobacco predominating	17	1,626
62090 - Other information technology service activities	16	8,145
47190 - Other retail sale in non-specialised stores	15	1,861
7222 - Other software consultancy and supply	13	6,934
68209 - Other letting and operating of own or leased real estate	13	4,427
74909 - Other professional, scientific and technical activities not elsewhere classified	12	9,892
7414 - Business & management consultancy	11	12,113
41202 - Construction of domestic buildings	10	3,052
86900 - Other human health activities	10	5,066
47710 - Retail sale of clothing in specialised stores	9	1,583