Henley-On-Thames

2011 annual business confidence report



headlines

- November 2011 saw a new record in company registrations in Henley-On-Thames when compared to any previous November.
- Q4 2011 saw a new record in company closures in Henley-On-Thames when compared to any previous Q4.
- November 2011 saw a new record in company closures in Henley-On-Thames when compared to any previous November.

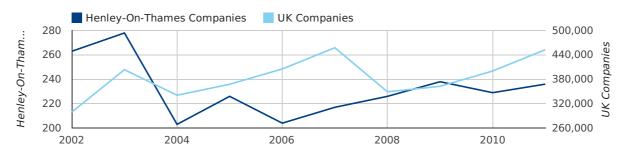
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A total of 236 companies were formed in Henley-On-Thames in 2011. This total is 3.1% higher than in 2010 and compares favourably to the UK figure of a 13.1% growth compared to 400,358 the previous year.

YEAR	HENLEY-ON-THAMES	UK
2011	236	452,870
2010	229	400,358
2009	238	362,675
2008	226	349,203
2007	217	457,649
RECORD YEAR	2003 (278)	2007 (457,649)

new companies by year



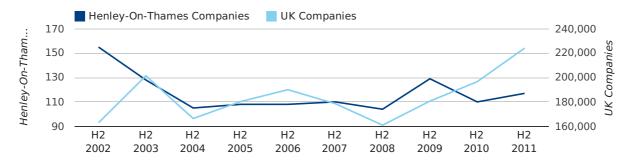
Half Year Data (Jul-Dec 2011)

In the second half of 2011 a total of 117 companies were formed in Henley-On-Thames. This figure is 6.4% higher than last year, which compares badly to the UK wide figure of 14.0%.

The highest total for a second half year in Henley-On-Thames occurred in 2002 when a total of 155 were formed.

HALF YEAR (JUL-DEC)	HENLEY-ON-THAMES	UK
2011	117	224,135
2010	110	196,609
% CHANGE	6.4%	14.0%
RECORD YEAR	2002 (155)	2011 (224,135)

new companies by half year

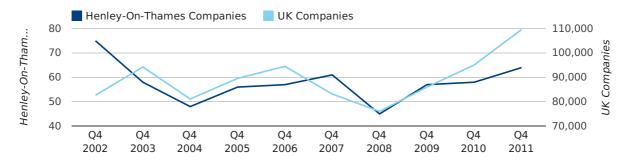


A total of 64 companies were registered in Henley-On-Thames during the fourth quarter of 2011 (Oct 2011 - Dec 2011).

This figure is an increase of 10.3% versus the same period last year (Q4 2010). This figure compares badly to the UK as a whole, which saw an increase of 15.3% against the same period last year.

FOURTH QUARTER (OCT 2011 - DEC 2011)	HENLEY-ON-THAMES	UK
2011	64	109,623
2010	58	95,117
% CHANGE	10.3%	15.3%
RECORD YEAR	2002 (75)	2011 (109,623)

new companies by quarter



Monthly Data (Oct, Nov & Dec 2011)

November 2011 saw a new record in company registrations in Henley-On-Thames when compared to any previous November.

new companies by month

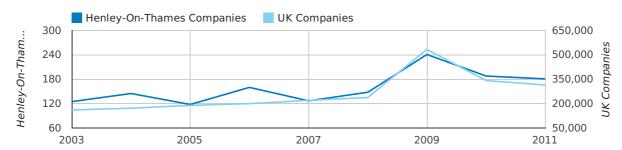


	OCTOBER	NOVEMBER	DECEMBER
NEW COMPANIES IN 2011	20	28	16
NEW COMPANIES IN 2010	21	19	18
% CHANGE	-4.8%	47.4%	-11.1%
RECORD YEAR	2002 (40)	2011 (28)	2009 (24)

A total of 181 companies were dissolved in Henley-On-Thames in 2011. This total is 3.7% lower than in 2010 and compares favourably to the UK figure of 8.1% decrease compared to the previous year.

YEAR	HENLEY-ON-THAMES	UK
2011	181	314,523
2010	188	342,232
2009	241	533,773
2008	148	237,901
2007	127	220,295
RECORD YEAR	2009 (241)	2009 (533,773)

dissolved companies by year



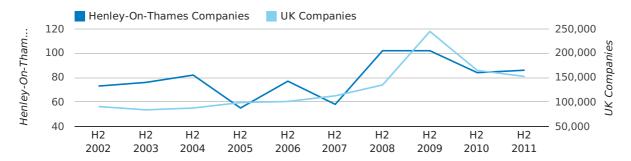
Half Year Data (Jul-Dec 2011)

In the second half of 2011 a total of 86 companies were dissolved in Henley-On-Thames. This figure is 2.4% higher than last year, which compares badly to the UK wide change of -7.5%.

The highest total for a second half year in Henley-On-Thames occurred in 2009 when a total of 102 were closed.

HALF YEAR (JUL-DEC)	HENLEY-ON-THAMES	UK
2011	86	152,213
2010	84	164,601
% CHANGE	2.4%	-7.5%
RECORD YEAR	2009 (102)	2009 (244,537)

dissolved companies by half year



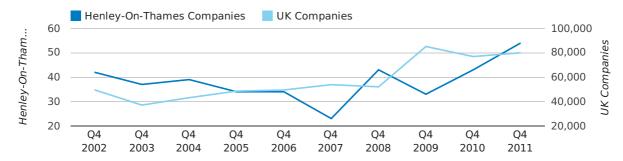
Q4 2011 saw a new record in company closures in Henley-On-Thames when compared to any previous Q4.

A total of 54 companies were dissolved in Henley-On-Thames during the fourth quarter of 2011 (Oct 2011 - Dec 2011).

This figure is an increase of 25.6% versus the same period last year (Q4 2010). This figure compares poorly to the UK as a whole, which saw an increase of 4.0% against the same period last year.

FOURTH QUARTER (OCT 2011 - DEC 2011)	HENLEY-ON-THAMES	UK
2011	54	79,983
2010	43	76,896
% CHANGE	25.6%	4.0%
RECORD YEAR	2011 (54)	2009 (85,136)

dissolved companies by quarter



Monthly Data (Oct, Nov & Dec 2011)

November 2011 saw a new record in company closures in Henley-On-Thames when compared to any previous November.

dissolved companies by month



	OCTOBER	NOVEMBER	DECEMBER
CLOSED COMPANIES IN 2011	14	27	13
CLOSED COMPANIES IN 2010	12	20	11
% CHANGE	16.7%	35.0%	18%
RECORD YEAR	2006 (17)	2011 (27)	2008 (22)

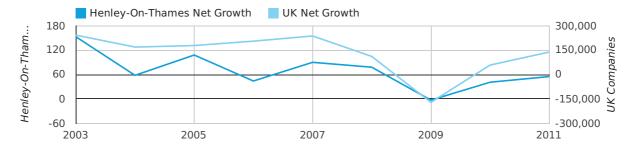
A total of 55 companies were added to the company register for Henley-On-Thames in 2011. This number represents growth of 24.0% which compares unfavourably to the UK figure of 34.6%.

This number is 14 companies higher than the previous year.

The highest net company growth figure ever seen in one year came in 2003 when the Henley-On-Thames company register grew by 153 companies.

YEAR	HENLEY-ON-THAMES	UK
2011	55	138,347
2010	41	58,126
2009	-3	-171,098
2008	78	111,302
2007	90	237,354
RECORD YEAR	2003 (153)	2003 (242,543)

net growth by year

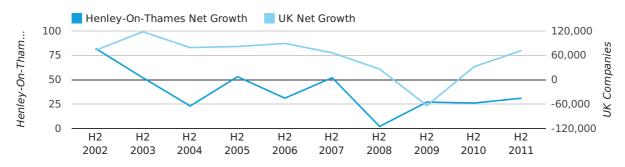


Half Year Data (Jul-Dec 2011)

In the second half of 2011 the company register for Henley-On-Thames increased by 31 companies. This figure is 19.2% higher than last year, which compares badly to a UK increase of 124.7%.

HALF YEAR (JUL-DEC)	HENLEY-ON-THAMES	UK
2011	31	71,922
2010	26	32,008
% CHANGE	19.2%	124.7%
RECORD YEAR	2002 (82)	2003 (117,772)

net growth by half year

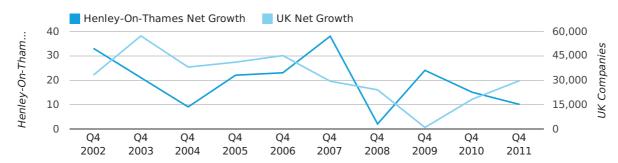


Net company growth for Henley-On-Thames during the fourth quarter of 2011 (Oct 2011 - Dec 2011) was 10 companies.

This represents a decrease of 33.3% on the same period last year.

FOURTH QUARTER (OCT 2011 - DEC 2011)	HENLEY-ON-THAMES	UK
2011	10	29,640
2010	15	18,221
% CHANGE	-33.3%	62.7%
RECORD YEAR	2007 (38)	2003 (57,175)

net growth by quarter



Monthly Data (Oct, Nov & Dec 2011)

net growth by month

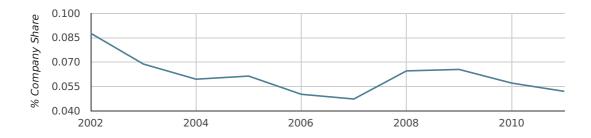


	OCTOBER	NOVEMBER	DECEMBER
NET GROWTH IN 2011	6	1	3
NET GROWTH IN 2010	9	-1	7
% CHANGE	-33.3%	-200.0%	-57.1%
RECORD YEAR	2002 (25)	2006 (18)	2007 (15)

In 2011 Henley-On-Thames formed 0.1% of all UK companies. This is no change on 2010 when Henley-On-Thames was responsible for 0.1% of all UK companies.

YEAR	HENLEY-ON-THAMES
2011	0.1%
2010	0.1%
2009	0.1%
2008	0.1%
2007	0.0%
RECORD YEAR (SINCE 1960)	1981 (0.1%)

company share by year

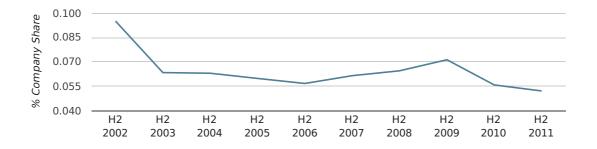


Half Year Data (Jul-Dec 2011)

In the second half of 2011 Henley-On-Thames formed 0.1% of all UK companies. This is the same as the 2010 figure of 0.1%.

HALF YEAR (JUL-DEC)	HENLEY-ON-THAMES
2011	0.1%
2010	0.1%
2009	0.1%
2008	0.1%
2007	0.1%
RECORD YEAR (SINCE 1960)	1977 (0.1%)

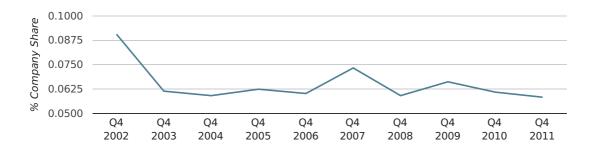
company share by half year



In the fourth quarter of 2011, Henley-On-Thames formed 0.1% of all UK companies.

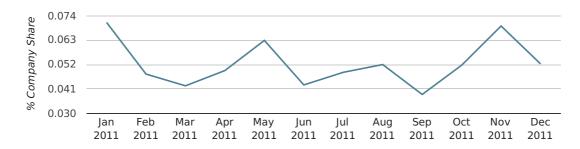
FOURTH QUARTER (OCT 2011 - DEC 2011)	HENLEY-ON-THAMES
2011	0.1%
2010	0.1%
2009	0.1%
2008	0.1%
2007	0.1%
RECORD YEAR (SINCE 1960)	1967 (0.2%)

company share by quarter



Monthly Data (Oct, Nov & Dec 2011)

company share by month



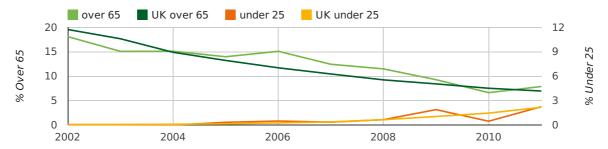
	OCTOBER	NOVEMBER	DECEMBER
UK FORMATION SHARE IN 2011	0.1%	0.1%	0.1%
UK FORMATION SHARE IN 2010	0.1%	0.1%	0.1%
% CHANGE	-17.1%	25.5%	-21.1%
RECORD YEAR	1977 (0.3%)	1975 (0.2%)	1967 (0.3%)

The average age of a director in 2011 was 47.3.

The percentage of directors under the age of 25 was 2.3% compared to the UK figure of 3.7%.

The percentage of directors over the age of 65 was 7.9% compared to the UK figure of 4.2%.

director age by year



Half Year Data (Jul-Dec 2011)

The average age of a director in the second half of 2011 was 47.6.

The percentage of directors under the age of 25 was 2.9% compared to the UK figure of 4.1%.

The percentage of directors over the age of 65 was 12.1% compared to the UK figure of 4.1%.

director age by half year

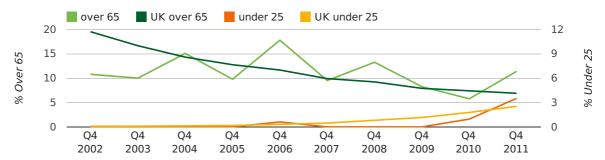


The average age of a director in the fourth quarter of 2011 was 46.8.

The percentage of directors under the age of 25 was 3.5% compared to the UK figure of 4.2%.

The percentage of directors over the age of 65 was 11.4% compared to the UK figure of 4.1%.

director age by quarter



The record year for female directors in Henley-On-Thames was 1857 when 36.4% of all directors were female.

The percentage of female directors in Henley-On-Thames in 2011 was 31.3%. The average for the UK during this time was 28.6%

director gender by year

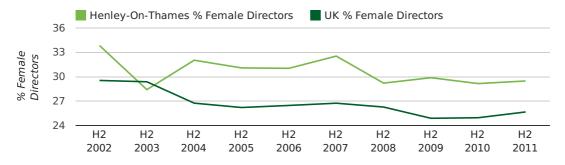


Half Year Data (Jul-Dec 2011)

The record second half year for female directors in Henley-On-Thames was 1860 when 42.9% of all directors were female.

29.5% of all director appointments in Henley-On-Thames in the second half of 2011 were female. This compares to a UK average of 25.7% for the same period.

director gender by half year

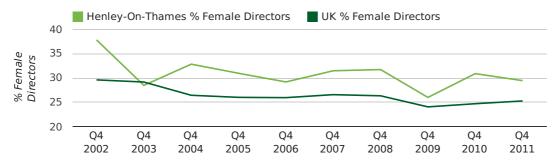


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The record fourth quarter for female directors in Henley-On-Thames was in 1977 when 31.1% of all directors were female.

29.5% of all director appointments in Henley-On-Thames in the fourth quarter of 2011 were female. This compares to a UK average of 25.3% for the same period.

director gender by quarter



Previous 12 months (Dec 2010-Dec 2011)

 ${\sf Excluding: LIMITED, LTD, \&, UK, SERVICES, THE, (UK), AND, LTD., A, LLP, SOLUTIONS, COMPANY, OF.}\\$

WORD	PERCENTAGE	UK WORD	UK PERCENTAGE
CONSULTING	2.55%	CONSULTING	5.07%
HENLEY	1.86%	MANAGEMENT	4.74%
PROPERTY	1.16%	CONSULTANCY	3.26%
CONSULTANCY	1.16%	PROPERTY	2.37%
ASSOCIATES	1.16%	TRADING	2.07%
MANAGEMENT	1.16%	DESIGN	1.92%
MEDIA	0.93%	ASSOCIATES	1.86%
FINANCE	0.93%	ENGINEERING	1.78%
BUSINESS	0.93%	BUSINESS	1.78%
PRODUCTIONS	0.70%	CONSULTANTS	1.76%
ENGINEERING	0.70%	CONSTRUCTION	1.73%
DEVELOPMENT	0.70%	MEDIA	1.71%
DESIGN	0.70%	LONDON	1.63%
EVENTS	0.46%	J	1.51%
ARCHITECTURE	0.46%	INVESTMENTS	1.48%
NO.	0.46%	GLOBAL	1.46%
VAGHEGGI	0.46%	IT	1.41%
BRIDGE	0.46%	CARE	1.39%
PUBLISHING	0.46%	PROPERTIES	1.29%
BUILDING	0.46%	ELECTRICAL	1.29%
MUSIC	0.46%	М	1.27%
RAY	0.46%	BUILDING	1.26%
CAKE	0.46%	ENERGY	1.25%
LIME	0.46%	S	1.20%
HOME	0.46%	ENTERPRISES	1.20%

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Previous 36 months, excluding companies less than 12 months old

SIC CODE	NUMBER OF COMPANIES	UK COMPANIES
None Supplied	94	205,525
7487 - Other business activities	27	57,052
70229 - Management consultancy activities other than financial management	22	17,765
82990 - Other business support service activities not elsewhere classified	20	32,483
7414 - Business & management consultancy	19	13,034
99999 - Dormant Company	16	21,846
74909 - Other professional, scientific and technical activities not elsewhere classified	10	8,671
62090 - Other information technology service activities	10	7,493
74990 - Non-trading company	9	8,929
9999 - Dormant Company	8	20,199
96090 - Other service activities not elsewhere classified	8	11,768
62020 - Information technology consultancy activities	8	12,072
9305 - Other service activities	7	9,492
7032 - Manage real estate, fee or contract	6	2,198
69201 - Accounting and auditing activities	5	3,633
93199 - Other sports activities	5	1,768
7222 - Other software consultancy and supply	5	7,398
7260 - Other computer related activities	5	7,667
7499 - Non-trading company	4	9,957
7450 - Labour recruitment	4	1,864